

What is CHANGE Disbursements?

CHANGE Disbursements is a modern payment solution that makes pay disbursements even better, faster, and cheaper than paper checks. CHANGE Disbursements is the disbursement platform for a world being transformed by digital payments, facilitating all your regular, emergency, and incidental payout needs. It's simple to use and through the Avionté platforms it is easily achieved in the standard payroll processing format, making the services frictionless for you. The CHANGE Disbursements platform enables 100% electronic payments, including instant-issue accounts and wage and consent tracking.

Through simple plug-and-play integration, employers can pay 100% of their workers, and **individuals can decide how and when they wish to receive their pay.**

Is CHANGE Disbursements a payroll system?

CHANGE Disbursements is a disbursement platform for payroll delivery of funds to various employee endpoints (bank account, paycards, debit cards, etc.) — not a payroll system. It integrates with Avionté electronic payroll systems to enable electronic disbursement and delivery of funds, based on calculations from the employee's file in the payroll system.

Think of CHANGE Disbursements as the disbursement platform that enables payments to support your agency's competitive needs and your employees' need for modern, fast access to their pay.

Why do decision makers want CHANGE Disbursements?

Reliable and timely payment solutions are vital to competitiveness. The modern workforce is accustomed to quick payments, fast access, and convenience. CHANGE Disbursements unlocks the ability to solve for unique and variable payout needs, reduce your payroll department's labor, reduce costs, and drive talent engagement. These benefits are compelling to both C-level executives as well as payroll departments.

Why do I need a modern disbursement platform today?

Advances in technology are driving a shift to a pay on-demand culture. Services that were traditionally set to fixed schedules are becoming available anytime, on demand. Talent now expects and demands similar modern solutions in financial services, including quick delivery of payments, wages, and tips. Static timelines for funds disbursement, fixed paydays, and rigid schedules for payouts are moving to a model that offers access to payments once earned. Businesses who adopt these modern payment solutions can be more attractive to the talent looking for an employer. These capabilities can be attractive to retain talent for longer-term engagement.

What makes CHANGE Disbursements unique in this space?

CHANGE Disbursements platform offers the broadest range of disbursement options.